Discharge Planning

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Goals of Recent Initiatives

CARE MANAGEMENT PLAN

- Improved patient satisfaction scores:
 Better communication regarding discharge / transition plan of care
- Improve communication among members of the health care team
 Quality / transparency / public reporting
 Appropriate reimbursement for services rendered

Role Delineation

Role of the Social Worker

- Responsible for Assessment, Evaluation and providing supportive recommendations for patients with:
 - Suspected or actual abuse, neglect Substance abuse / mental health Adoption, protective services

 - Guardianship
 All new facility placements due to psycho
 social barriers to facilitating this with
 families
 - families
 End of life decision making and facilitation
 Financial and social barriers to transition
 from LUMC
 Patient counseling / adaptation to illness

- Coverage on weekends with RN care managers

Role of the Case Manager

- Initial Discharge Planning Assessment (within 24 hrs of admission)
 Nursing home/group home returns
 Home Care / DME / Infusion

- Home Care / DME / Intusion
 Utilization Review/Management
 Evaluating level of care and utilization of
 acute care beds
 Translating and communicating physician
 documentation and / or clinical
 information into payor criterion language
- Coordination of Peer-Peer requests from the

health plan

- Management / Oversight Role Team Rounds
- Coverage on weekends with social workers

Your Case Manager..... •Involved with 100% of patients •Completes a Discharge Planning assessment for all patients within 24 hours of admission •Works with the multidisciplinary team members, to coordinate the plan of care – and assure timely transition to the appropriate next level of care •Assures timely care coordination with family members, insurance companies, and all others, to assure most optimal use of resources to move the patient through the healthcare continuum Clinical denials relative to continued days at LUMC Barriers to discharge that may require different plan of care Implement clinical discharge plan and coordinate with social work Follow up with patients post discharge, where required initial discharge needs Dialogue on establishing anticipated discharge date If readmitted patient, discuss options Clinical denials relative to status Communicate RN Case Manager

DISCHARGE HIGH RISK INDICATIORS

- Over 70 Years Old, Living Alone
- Not Documented/ No Insurance/ No Housing
- Limited or No Support System
- Limited Cognitive Ability
- Progressive Chronic Disease
- End Stage Disease

LTAC PLACEMENT

- Patients generally transfer to LTAC from ICU/ IMC
- Patients often have:

 - Hard to heal wounds or complex wounds, generally with wound vacs
- There are only a few LTAC providers in the Chicagoland area:
- General length of stay is 30 days
- Patient often require acute or sub acute rehab after LTAC

PHYSICAL REHAB

- After all surgery PT/OT needs to be ordered to evaluate patients rehab needs
- If PT/OT recommend inpatient rehab services a PMR (Physical, Medical, Rehabilitation) consult should be ordered to evaluate level of rehab needed
- There are 2 levels of Rehab:
 - Acute
 - Sub Acute

ACUTE REHAB

- More intense rehab, with patients tolerating 3 hours of rehab per day
- Patient must meet insurance criteria to qualify for acute rehab
- Patients and families must be offered choice of which facility to receive acute rehab
- Do not promise patients an acute rehab bed at LUMC 5th Floor. Nothing is guaranteed until the day patient is accepted and a bed is available
- Patients on TPN will not be accepted at acute rehab
- General length of stay is 12-14 days

SUB ACUTE REHAB

- Less intense rehab, requiring patients to tolerate at least one hour of rehab per day
- Patient generally require sub acute rehab when they tire easily, and have current medical issues that hinder quick recovery
- Most often this type of rehab is provided in a Skilled Nursing Facility (SNF/ Nursing Home)
- Patients and families must be offered choice of which facility to receive sub acute rehab
- General length of stay is 20-30 days

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SKILLED NURSING CARE Provided in Skilled Nursing Facility (SNF/ Nursing Home) ■ Must meet insurance criteria to qualify for skilled nursing care, Patients and families must be offered choice of which facility to ■ Wound Care ■ Trach care, tube feeds, TPN, IV abx HOMECARE AND HOSPICE ■ The aim of homecare is teach the patient or family how to take care of medical needs at home. Homecare will not come out every day to see patients at home Services at home can only be provided to patients who are homebound hospice providers ■ Must meet insurance criteria to qualify for homecare or hospice Services offered include: Nursing for dressing changes, wound vac changes, IV abx, TPN, tube feed, trach care, drain care, and with hospice administering of medications PT/OT, Speech, Social Work PHYSICIAN INVOLVEMENT

PHYSICIAN INVOLVEMENT IN DISCHARGE

- Physician communicates to patient/ family the continuing medical needs at discharge
- Discuss whether home care or placement will be needed
- Physician informs case manager/social worker of the d/c needs and requests assistance with assessing and coordinating d/c services

Impact of Reimbursement

- No reimbursable options for undocumented patients outside of acute care
- Medicaid pending can be accepted for acute rehab, some sub acute rehabs/SNFs, much more difficult for LTAC placement
- HMOs (just say no!), are contracted with only certain facilities, must have approval from pt's PMD to transfer

HOW TO COMMUNICATE WITH YOUR SOCIAL WORKER OR CASE MANAGER

- Check Yellow Box in Order Summary for Contact info
- Social Workers are service line based, case managers are unit based
- All carry pagers
- We want to work with you to coordinate safe and successful discharges

Background

- Of patients dying in hospitals, one-half are cared for in an ICU within 3 days of their death
 - One third spend more than 10 days in ICU
- most deaths in ICUs are due to withdrawal of therapy
- in ICUs most patients cannot communicate regarding death decisions

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Background ■ Clinicians are oriented to saving lives rather than helping people die ■ families rate ICU clinician communication skills as more important than clinical skill ■ > 50% of families do not understand the basic information on the patient's prognosis, diagnosis and treatment after a conference Background ■ Medical patients with debilitating illness ■ majority have thought about EOL care ■ less than half have communicated it ■ some patients want to make own decision ■ most want to do it in conjunction with physician patients say they prefer to die at home Legal and Ethical Background ■ 1991 Patient Self-Determination Act ■ patient autonomy

■ informed decision making

■ control over the dying process

assumes the individual is the decision maker

■ truth telling

Key Differences in State Surrogate Laws

Priority of Surrogates

- Spouse, adult child, parent, sibling (3)
- "nearest" or "other" relative (16)
- Include adult grandchildren (8)
- Include grandparents (5)
- Include close friends (17)
- Include Aunts, Uncles, Nephews, Nieces (2)

Key Differences in State Surrogate Laws

Priority of Surrogates

- In Michigan: "Immediate Family or Next of Kin priority not specified"
- In California, Domestic Partner #2
- In Indiana, A "Religious Superior"
- In Mississippi, A LT Facility Employee
- In Florida, LCSW selected by bioethics committee

Illinois Surrogate Law

Priority of Surrogates

- Spouse
- Adult child
- Parent
- Sibling
- Adult grandchild
- Close friend

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Illinois Surrogate Law Limitations on Types of Decisions ■ Mental health ■ Must be considered "terminal" or "incurable" to withdraw care Illinois Surrogate Law Disagreement Process Among Equal Priority Surrogates ■ Majority Rules Life in the ICU ■ Physicians duty to ■ preserve life ■ Ensure and acceptable quality of life ■ When medically futile, ensure comfortable and dignified death.

Palliative Care ■ Affirms life and regards death as a normal process ■ neither hastens or postpones death provides pain and symptom relief ■ integrates psychological and spiritual aspects of care offers a support system for living actively until death offers family support to cope with illness and Quality End of Life ■ Good death: "One free from avoidable distress and suffering for patients, family, and caregivers; in general accord with patients' and families' wishes; and reasonably consistent with clinical, cultural, and ethical standards" Quality Assessment for the Dying ■ Adequate pain management Avoiding inappropriate prolongation of dying ■ Achieving a sense of control Relieving burden ■ Strengthening relationships with loved ones

Discussions Death and Dying ■ what will it look like ■ symptoms, process of care, location, spiritual ■ directly raise possibility and likelihood of death ■ give family control over timing, time for private conversations, implementation ■ discuss continuity, further discussions Communication ■ Current studies show quality of communication early discussions with families shorten ICU stay prior to death giving the right data helps families make the informed decisions poor communication is associated with increased malpractice suits **Communication Style** ■ Be direct about information in general and dying specifically ■ elicit questions/solicit information confirm understanding summarize allow discussion among family members

express concern/value

ask about spiritual supportacknowledge team members

acknowledge caring/complexity/difficulty

Communication

- Dying people know they are dying
- fear abandonment/loneliness
- want to talk to people they know
 - resolve issues
 - families may feel uncomfortable, guilty, embarrassed
 - may want to change subject or withdraw from patient's situation
- dying patients want to talk to their doctor

Communication

- Perception is selective
- stress may alter what families hear
 - can't discern relevant information
- verbal and nonverbal communication need to be congruent to establish trust
- culture may influence communication patterns
 - be aware of cultural differences but do not avoid interactions

Futility

- Persistent vegetative states
- less than 1% chance of success
 - continued dependence on intensive care
- VERY poorly defined
- mostly in non-trauma settings
- does not include QUALITY of life
- best definition: "treatment that will only prolong the final stages of dying"

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Futility Persistent vegetative states less than 1% chance of success continued dependence on intensive care ■ VERY poorly defined mostly in non-trauma settings does not include QUALITY of life best definition: "treatment that will only prolong the final stages of dying" Principles on Guiding Care at the End of Life ensure continuity of care Respect dignity of patient and caregivers provide access to therapies that may improve quality of provide access to appropriate c/w patient's choices or legal palliative and hospice care recognize the physician's recognize assess and address responsibility to forego futile Cases ■ 80% TBSA flame burn injury to a 45 year old, all full

thickness, 24 y/o daughter who pt has not spoken to in seven years is the decision maker, no POA, pt lives with "significant other", how should we handle consent?

■ 70% TBSA flame burn injury to a 34 year old female, self inflicted, history of chronic mental illness,

 20% TBSA flame burn, grade III smoke inhalation injury to an 83 year old male with a history of COPD,

survivable injury, should we treat?

has a living will, should we treat?

Should we treat?