

**Positive Attributes****Interpersonal and Communication Skills:**

- Actively participates in small group discussions
- Actively listens to groupmates and acknowledges their contributions
- Uses the flipchart to provide a visual aid for learning
- Keeps the discussion group-centered
- Ensures that everyone has an understanding of terms and concepts
- Contributes to reaching an agreement by consensus
- Provides constructive, nonthreatening verbal feedback to others

**Learning and Improvement:**

- Acknowledges weaknesses; makes a learning plan and seeks assistance

**Professionalism:**

- Behaves in a professional, courteous, and respectful manner
- Prepares daily for small group sessions
- Arrives to small group on time
- Completes course requirements in a timely manner
- Honestly admits errors or weaknesses
- Obeys Group Ground Rules
- Helps to resolve any conflicts in a timely manner

**Negative Attributes**

- Appears not to be prepared for small group
- Tends to dominate the discussion
- Contributes little to the discussion
- Fails to use the flipchart
- Frequently interrupts others
- Fails to acknowledge or respect others' opinions
- Fails to be group-centered (excessive side-conversations or distractions)